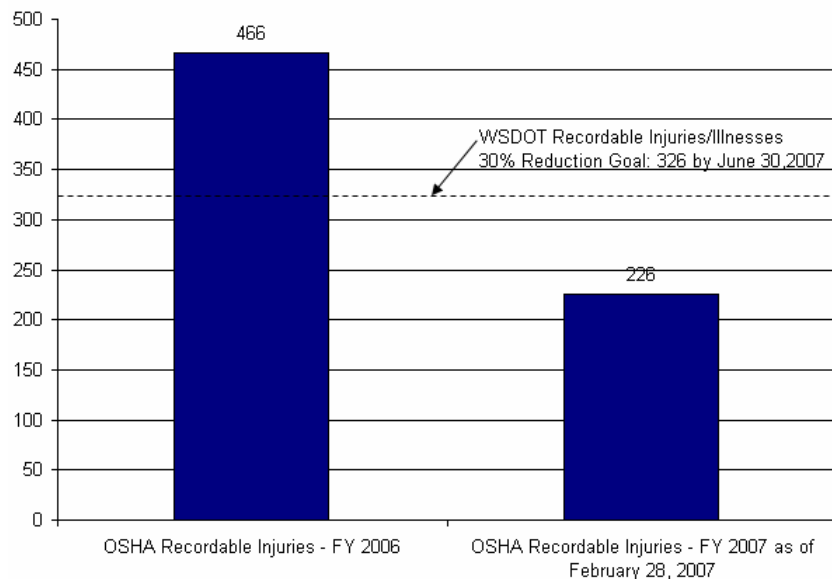


DOT Risk: Worker Safety Target: 30% Annual Reduction in OSHA-Recordable Incidents

Safety Is My Job: Goal to Reduce All OSHA-Recordable Injuries and Illnesses by 30% by the End of FY 2007



Analysis

Worker Safety Program

- Issued an Executive Order recognizing employee workplace safety as the department's highest priority and focusing on improving safety performance and embracing a safety first culture. July 2006
- Based on heightened awareness and importance of worker safety, WSDOT set an aggressive accident reduction goal of 30% for agency and organization-level recordable employee injury accidents. July 2006
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- Held an agency-wide safety stand down to outline the steps being taken regarding the employee safety program, setting expectations and goals, providing discussion opportunities at organizational levels on the revised program, as well as developing and refining pre-activity safety plans. July 2006.
- Established an executive level cross agency Safety and Health Policy Committee and supporting Advisory Committee to review employee safety issues and set policies.
- Revised procedural guidance on the accident prevention program defining accountability responsibilities for all levels of the department, and on accident reporting and review to assist in identifying preventable actions and implementing plans to avoid re-occurrence.
- Established an incentive based recognition program designed to stimulate interest in accident prevention and to promote and maintain a safe and healthful workplace. July 2007

OSHA Recordable Incident Detail by Injury Type

WSDOT FY 2006 OSHA Recordable Injuries/Illnesses
 By Region, Nature of Injury, Department, and Safety Performance Goals

Nature of Injury	FY 2006																					FY 2007								
	ADM								ADM Total	ENG								ENG Total	MAINT								MAINT Total	Total	FY 2007 30% Target Reduction	YTD As of 2-28-07
	EA	HQ	NC	NV	OL	SC	SV	VSF		EA	HQ	NC	NV	OL	SC	SV	VSF		EA	HQ	NC	NV	OL	SC	SV	VSF				
Asphyxiation, Strangulation													1					1										1	1	
Bite/Sting																													2	
Burn/Chemical																									3	3	3	2	2	
Burn/Heat													1					1							3	3	4	3		
Concussion																									6	6	6	4	1	
Contusion/Crush/Bruise														1				1	3			1	2		2	17	25	26	18	16
Dislocation														1	1	1		3	1			3	3	1	1		9	12	8	4
Foreign Body																													1	
Fracture												2						2				1	4	4	1	1	11	13	9	6
Hearing Loss/STS	2		2	5	1	1	2		13	8	11	6	14	5	3	6		53	19	1	17	22	5	11	11	13	99	165	116	34
Heat Prostration/Stroke																													1	
Hernia/Rupture		1							1																1	1	2	1	2	
Inflammation																						2			8	10	10	7	2	
Laceration/Puncture								1	1				1					1	2		2	5	5	3	1	9	27	29	20	13
Occupational Illness												1						1	1			2	1	2	1		7	8	6	9
Other NEC								1	1														1		10	11	12	8	11	
Poisoning																								1		1	1	1		
Sprain/Strain					1			1	2	4	5	1	6	5	1			22	16	2	5	18	18	4	3	79	145	169	118	122
Unknown																						1		1		3	5	5	4	
Total	2	1	2	5	2	1	2	3	18	12	19	7	23	12	5	7	0	85	42	3	24	53	40	27	21	153	363	466	326	226